



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, November 8, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/n1WW8lyn3-k>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [October 11, 2022, Regular Board Meeting](#)
 2. [October 17, 2022, Policy Committee Meeting](#)
 3. October 26, 2022, Expulsion Hearing
 4. [October 27, 2022, Budget Hearing](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)

- C. Personnel
 - 1. Retirements – End of the 2022-2023 School Year
 - a. [Christine Jaenke – CEC/WLC Library Media Specialist](#)
 - b. [John Ryder - WHS Special Education Teacher](#)
 - 2. Resignations
 - a. [Elizabeth Guyant – WHS Ed. Asst.-Spec. Ed.](#)
 - b. [Emily Barnett – WLC Ed. Asst.-Spec. Ed.](#)
 - c. Theresa Kettlewell – WHS Custodian
 - d. Georgiana Schamber – WLC Custodian
 - e. [MaryKay Burr – WHS Food Service Class 3A](#)
 - f. [Wendy DeGodt – WHS Food Service Class 3A](#)
 - 3. Hires – 2022-2023 School Year
 - a. Shelly Burkett – WLC Food Service Class 3A
 - b. [Krystal Rosenthal – WHS Ed. Asst.-Spec. Ed.](#)
 - c. [Ashley Johnson - WHS Ed. Asst.-Spec. Ed.](#)
 - d. [Jordan Dempsey - WHS Custodian](#)
 - 4. Transfers/Changes - 2022-2023 School Year
 - a. [Rhonda Gaertner - WHS Food Service Class 3B to WHS Food Service Class 3A](#)
 - 5. Extra Curricular Coaches and Advisors - 2022-2023 School Year
 - a. Destination Imagination Advisors:
 - (1) Erin Eller - Elementary
 - (2) Jamie Trzebiatowski - Elementary
 - (3) Autumn Beese - Elementary
 - (4) Annette Shock - Elementary
 - (5) Andrea Hansen - Middle School
 - (6) Terra Morris - Middle School
 - b. WHS Coaching Positions:
 - (1) Paul Frank - Asst. Wrestling
 - (2) [Randi Lenzing - JV Girls Basketball](#)
 - (3) [Mitchell Trzebiatowski - Asst. Boys Hockey](#)
 - c. WMS Coaching Positions:
 - (1) [Kyle Hamm - Wrestling](#)
 - D. [New Activity Proposal - CEC Student Council](#)
- VIII. Communications
 - A. American Education Week (November 14-18)
 - B. District Administrator’s Report
- IX. Monitoring
 - A. [Summer School Report](#)
- X. Administration
 - A. Eric Bailey, Library Director at the Waupaca Area Public Library
 - B. [Review of Professional Development Stipend Guidelines](#)
 - C. [Annual Charter School Authorizer Report](#)
- XI. Board Reports
 - A. Student Representative Report
 - B. School Visits or Other Board Reports
 - C. Upcoming Meetings and Other Activities
 - 1. [November 10, 2022 at 2pm or November 15, 2022 at 8am – Election Canvass](#)
 - 2. [November 10, 2022 - Expulsion Hearing - 4:00 p.m.](#)
 - 3. [December 13, 2022 – Regular Board Meeting – 5:30 p.m.](#)
 - D. [Notice of Spring Election](#)
 - E. Policy Committee
 - 1. Recommendation to Delete NEOLA Policy [0144.2](#) Board Member Ethics

2. Recommendation to Approve and Adopt the Following New NEOLA Policies:
 - Policy [1211](#) Whistleblower Protection
 - Policy [1421](#) Criminal History Record Check and Employee Self-Reporting Requirements
 - Policy [2370](#) Educational Options Provided by the District
 - Policy [5500.01](#) Conduct in Virtual Classroom

3. Recommendation to Approve the Following Updated/Revised NEOLA Policies:
 - Policy [0142.1](#) Electoral Process
 - Policy [0145](#) Board Member Anti-Harassment
 - Policy [0165.1](#) Notice of Regular Meetings
 - Policy [0172](#) Legal Counsel
 - Policy [1130](#) Ethics and Conflict of Interest
 - Policy [1210](#) Board-District Administrator Relationship
 - Policy [2240](#) Controversial Issues in the Classroom (*revised*)
 - Policy [2260.02](#) Services for Bilingual Students/English Learners (*revised*)
 - Policy [2266](#) Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - Policy [2416](#) Student Privacy and Parental Access to Information
 - Policy [2460.03](#) Independent Educational Evaluation (IEE)
 - Policy [2700.01](#) School Performance and Accountability Reports
 - Policy [3121](#) Criminal History Record Check
 - Policy [3122.01](#) Drug-Free Workplace
 - Policy [3216](#) Staff Dress and Grooming
 - Policy [3230](#) Ethics and Conflict of Interest
 - Policy [4120](#) Employment of Support Staff
 - Policy [4121](#) Criminal History Record Check and Employee Self-Reporting Requirement
 - Policy [4122.01](#) Drug-Free Workplace
 - Policy [4162](#) Controlled Substance and Alcohol Policy for Employees that Transport Students (*revised*)
 - Policy [4216](#) Support Staff Dress and Grooming
 - Policy [4230](#) Ethics and Conflict of Interest
 - Policy [5113](#) Open Enrollment Program (Inter-District)
 - Policy [5340](#) Student Accidents/Illness/Concussion & Sudden Cardiac Arrest
 - Policy [5512](#) Use of Tobacco and Nicotine by Students
 - Policy [5517.01](#) Bullying
 - Policy [5520](#) Disorderly Conduct
 - Policy [6152](#) Student Fees
 - Policy [7450](#) Property Inventory
 - Policy [8146](#) Notification of Educational Options
 - Policy [8500](#) Food Services
 - Policy [9130](#) Public Requests, Suggestions, or Complaints
 - Policy [9500](#) Relations with Educational Institutions and Organizations

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a "Consent Agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Patrick Phair – 715-340-3895	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to attend and participate in a meeting or activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.